

## **Pro-Equity Anti-Racism Team Member (Open until filled).**

This is a non-paid position open to agency staff, customers, stakeholders, business partners, and experts.

### Help ELUHO Advance Pro-Equity Anti-Racism Outcomes

ELUHO is looking to partner with community volunteers to build a pro-equity anti-racism (PEAR) framework for agency decision making and actions.

We are committed to achieving our mission in a way that reduces disparities and improves equitable access for everyone now and in the future. Our goal is to provide services and create a culture that promotes equity, access, and belonging.

The PEAR Team will be comprised of agency staff, customers\*, stakeholders, business partners, and experts. The team will meet twice a month on an ongoing basis to examine ELUHO's key business lines and identify priorities for improving equity in its service delivery.

If you can make the time commitment and want to share your thoughts on making ELUHO hearings and other services more equitable, diverse, and inclusive, please consider joining us.

\*To avoid ex parte contact, attorneys and parties to cases before the ELUHO boards or likely to come before the boards should not participate.

Governor Jay Inslee signed Executive Order 22-04 which included the following:

### Creating The Washington State Office of Equity

The newly created Washington Office of Equity was established by the Legislature because of the following:

- The population has become increasingly diverse.
- Marginalized communities do not have the same opportunities.
- Inequities based on race, ethnicity, gender, and the other characteristics continue to be pervasive and come at great economic and social cost.

## Vison

Everyone in Washington has full access to the opportunities, power, and resources they need to flourish and achieve their full potential.

## Mission

To promote equitable access to opportunities, power, and resources across government that reduce disparities and improve outcomes statewide.

The Office of Equity is charged with the implementation of Executive Order 22-04, which includes the following:

- Helping agencies meet their reporting requirements.
- Holding agencies accountable for compliance with the order.
- Reporting compliance to the Legislature and the Governor.

## Declaring Washington an Anti-racist State

In the Governor's words from Executive Order 22-04: Washington is a state where all are welcomed and will have the opportunity to thrive regardless of race, ethnicity, creed, color, national origin, citizenship or immigration status, sex, honorably discharged veteran or military status, sexual orientation, or the presence of sensory, mental, or physical disability.

## Establishing the PEAR Requirements for State Agencies

ELUHO has been tasked with the following:

- Founding a PEAR team.
- Conducting an Equity Impact Review (Due August 1, 2022).
- Creating and implementing a PEAR Strategic Action Plan (Due September 1, 2022).
- Preparing a PEAR Annual Performance Report annually beginning September 1, 2023.
- Updating the agency's PEAR Strategic Action Plan annually.

Join us and help make an impact!

If you would like to join our PEAR team or would like additional information, please contact ELUHO's executive director, Dominga Soliz at [dominga.soliz@elaho.wa.gov](mailto:dominga.soliz@elaho.wa.gov) or (360) 819-6765.

Thank you for helping us with this important work.